



County of Santa Cruz

Sheriff-Coroner

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Jim Hart
Sheriff-Coroner

Oral Interview Preparation

Consider the following as a guideline to prepare for the oral interview examination.

Be prepared:

- Research the position you are applying for and our agency. Read the job description and research our website.
- Speak with current employees about our agency.
- If possible, sign up for a ride along.

Possible areas of evaluation:

- Your experience and education related to the position.
- Communication skills.
- Your ability to problem solve.
- Integrity.
- Community awareness.
- Knowledge of our agency.
- Duties of a Deputy Sheriff or Sheriff's Correctional Officer.
- Why are you interested in a law enforcement career.
- What you have done to prepare for the position.

Appropriate Grooming:

- Agency grooming standards are recommended.
- We often conduct the physical agility test and oral interview the same day, so workout clothes is permissible during test day. During additional appointments, proper business attire is recommended.